



Empowering Managers Programme

A tailored programme for managers in the off-grid energy space, with scholarships available from the UK Department for International Development.

About this programme

This highly practical programme empowers team leaders with effective tools in key areas like supervision, project management, and team building, as well as strategies to address sector-specific challenges and manage geographically dispersed teams.



Key information

AMI's unique blended learning approach, which includes interactive workshops **(which have since gone fully virtual temporarily)**, a robust online learning platform, and team-based activities, allows participants to learn valuable knowledge and skills that can be applied to real workplace challenges—benefitting your organisation's overall performance and impact.

Among off-grid energy managers who previously completed this programme, 88% said they were more effective on the job and 71% learned new management skills.

This programme is available in English and French. Discount pricing may be available based on your organisation's needs.

- ▶ **Designed for:** Middle managers, new managers & supervisors in the off-grid sector.
- ▶ **Key Topics:** Goal-setting & planning, personal productivity, empowerment, influence & communication, feedback, problem solving, performance management, coaching, team dynamics, self management & stress.
- ▶ **Key Outcomes:** Managers are equipped to effectively manage themselves, empower their teams & drive performance.
- ▶ **Core Components:** 4-6 month blended programme.
Includes 3 in-person Learning Lab workshops **(Now fully virtual temporarily)**
12 online courses & practical tools
1 Change Challenge practical project
Graduation event **(May happen virtually)**



This programme transformed how I work and my relationship with the team. I also have more time to think strategically as the team is taking ownership of tasks and projects and we're able to co-create solutions to the challenges that we face. This has resulted in process improvements, leading to cost savings.

Hillary Kirui, Azuri Technologies